

For Recruitment in Mahananda Producer Co. Ltd., Kishanganj

Nurtured by
Bihar Rural Livelihoods Promotion Society (JEEVIKA), Bihar
Rural Development Department, GoB

SELECTION THROUGH WALK - IN INTERVIEW

Tea Processing & Packaging Unit, Pothia, Kishanganj

Under the Swarnjayanti Gram Swarozgar Yojana (SGSY), as a special project, 'Tea Processing and Packaging Unit' has been established by the District Rural Development Agency (DRDA) in Pothia block of Kishanganj district. The operation of this unit is now being carried out by Mahananda JEEVIKA Mahila Agro Producer Company, Kishanganj.

For the successful operation of the 'Tea Processing and Packaging Unit', Mahananda JEEVIKA Mahila Agro Producer Company, Kishanganj, hereby proposes the selection of personnel for the following positions: -

S.No	Name of Post	No. of Post	Experience	Qualification & Skills	Job Summary	Remuneration (₹)
1	Operations Manager – Tea Manufacturing	1	Minimum 5 years in tea production	Bachelors in Agriculture/Food Tech/Supply Chain; knowledge of HACCP, ISO, MS Office	Manages entire tea production from green leaf reception to distribution; improves workflow.	₹40,000
2	Assistant Operations Manager – Tea Manufacturing	1	Minimum 3 years in tea processing	Graduation in any stream; knowledge of FSSAI, ISO 22000, MS Office	Supports Operations Manager in production, inventory, compliance & efficiency improvement.	₹22,000
3	CTC Operator	2	Minimum 3 years in tea processing	Secondary or Higher Secondary/ITI; CTC machine handling skills	Handles CTC machines, ensures uniform cut, prevents spillage, supervises CFM feed quality.	₹15,000
4	Dryer Operator	2	Minimum 3 years in tea processing	Secondary or Higher Secondary/ITI; drying equipment management	Manages drying stage of tea manufacturing; monitors temperature and moisture content.	₹15,000
5	Sorting & Packaging Incharge	1	Minimum 3 years in Tea Packaging	Secondary or Higher Secondary/ITI; sorting & packaging experience	Oversees sorting and packaging operations, ensures quality and hygiene compliance.	₹14,000

6	Machine Operator (Electrician)	2	Minimum 3 years in industrial electrical maintenance preferably in Tea Processing Unit.	Secondary or Higher Secondary Diploma/ITI in Electrical; electrical maintenance, PLC knowledge	Maintains and troubleshoots electrical systems; ensures power supply and safety.	₹18,000
7	Machine Operator (Fitter)	2	Minimum 3 years in machine maintenance preferably in Tea Processing Unit.	Secondary or Higher Secondary or ITI/Diploma in Mechanical; machine maintenance & fabrication	Installs, maintains, and repairs mechanical machinery used in tea processing.	₹20,000
8	Weighbridge Incharge	1	Minimum 2 years in weighbridge operations.	Intermediate; weighbridge operations, MS Office skills	Supports Operations Manager in production, inventory, compliance & efficiency improvement.	₹12,000
9	Assistant Manager (Green Leaf Quality Control)	1	Minimum 5 years in Tea Industry	Graduate in any stream or Agriculture will be preferred; QA/QC, FSSAI, TRUSTEA	Manages green leaf quality, supplier coordination, leaf analysis and documentation.	₹20,000
10	Accountant – Tea Factory	1	Minimum 2 years	Bachelors in Finance/Accounting; Tally/ERP, GST, TDS knowledge	Handles accounts, payroll, tax filing, and financial reporting for the tea factory.	₹25,000
	Total	14				

Selection process consists of the following:

Sl. No.	Criteria	Full Marks	Weightage of Marks Obtained
01.	Personal Interview	50	100%
Total Marks		50	
Minimum Cut off on Total Marks:		60%	

Interview schedule

#	Resource	Date of interview	Venue for interview
1	Operations Manager	14.07.25	Tea Factory, Mahananda JEEVIKA Mahila Agro Producer Co. Ltd., Kechkechipada, Kusiari, Pothia, Kishanganj – 855117, Bihar
2	Assistant Operation Manager		
3	Accountant		
4	CTC Operator	15.07.25	
5	Dryer Operator		
6	Weighbridge Incharge		
7	Sorting & Packaging Incharge		
8	Assistant Manager (Green Leaf Quality Control)	16.07.25	
9	Machine Operator (Electrician)		
10	Machine Operator (Fitter)		

General Terms and Conditions:

1. Registration for Walk –in-Interview will start at 10.00 AM and will be closed by 12 noon. Candidates reported after 12.00 Noon will not be allowed to appear in the selection process and disqualified for this recruitment.
2. This advertisement is for hiring in Tea Processing & Packaging Unit operated by Mahananda JEEVIKA Mahila Agro Producer Company Ltd., Kishanganj.
3. The positions mentioned above are indicative and may change according to requirement.
4. Official website <https://brlps.in> may be visited to know detailed advertisement and Terms of Reference (ToR). Candidates are requested to visit the website frequently for updates and other announcements. All recruitment related notification shall be brought to the notice of candidates only through the official website of the BRLPS. No personal communication shall be made in this regard.
5. Mahananda FPC reserves the right to cancel this recruitment process, fully or partially, at any stage at its discretion.
6. The duration of the assignment will be for 11 months, starting from the date of signing the appointment letter. Extension of the assignment work will be exclusively based on performance review and requirement under the project.
7. The selection of the will be done on the basis of their qualification, quality of experience in relevant field and their association with reputed institutions/agencies/departments.
8. In case a candidate is found providing incorrect information or his/ her identity is proved to be false at any time in the future, he/ she may, in addition to disqualification, face penal action as per the law applicable and amount paid towards salary can be recovered by the BRLPS.
9. In case, it is found at any stage of the recruitment process that a candidate does not fulfil the eligibility norms and/ or that he/ she has suppressed/ twisted or truncated any material facts, his/ her candidature shall stand cancelled without giving any reason and notice to the candidate concerned. If any of these shortcomings is detected even after appointment, his/ her service will be liable to be terminated and he/ she will be liable to punishment through proceedings as decided by the BoD of Mahananda FPC.
10. If two or more candidates secure equal marks, the candidate born earlier will be placed above.
11. Mahananda FPC reserve the right to shortlist candidates based on qualification and post qualification relevant experience
12. Relevant experience is specific to the eligibility criteria and key responsibility as mentioned against the position.
13. No TA/DA will be paid for attending selection process or first joining.
14. These positions are of contractual nature and employee will be on the rolls of Mahananda FPCs. BRLPS will have no responsibilities /liabilities with respect to the service term etc.

President

Mahananda JEEVIKA Mahila Agro Producer Company, Kishanganj

Canvassing in any form shall be a disqualification.